

GENERAL SERVICES ADMINISTRATION

Federal Supply Service *Authorized Federal Supply Schedule Price List*

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is: **<http://www.GSAAdvantage.gov>**.

Schedule for Multiple Award Schedule

Federal Supply Group: Human Capital and Information Technology

Contract Number: 47QREA21D000H

For more information on ordering from Federal Supply Schedules
click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

Contract Period: January 29, – January 28, 2026



Contractor:

Talentnet Inc
2219 Sawdust Rd, Suite 603
Spring, TX 77380-2577

Business Size: Woman Owned Business

Telephone: 248-633-5024

Web Site: www.talentnet.com

E-mail: pcooper@talentnet.com

Contract Administration: Philip Cooper

CUSTOMER INFORMATION:

- 1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	SIN Description
561311	Talent Acquisition
518210C	Cloud and Cloud Related IT Professional Services (SaaS)

- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See below.
- 1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See below.
2. **Maximum Order:** \$1,000,000.00
3. **Minimum Order:** \$100.00
4. **Geographic Coverage (delivery Area):** Domestic Only; 48 States, DC
5. **Point(s) of production (city, county, and state or foreign country):** Same as company address
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted).
7. **Quantity discounts:** 3% on orders over \$50,000;
8. **Prompt payment terms:** 2% - 10 days, Net 30 day. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
- 9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes
- 9b. **Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Yes
10. **Foreign items (list items by country of origin):** None
- 11a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. **Expedited Delivery.** The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

- 11c. Overnight and 2-day delivery.** The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
- 11d. Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor
- 12. F.O.B Points(s):** Destination
- 13a. Ordering Address(es):** Same as Contractor
- 13b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.
- 14. Payment address(es):** Same as company address
- 15. Warranty provision.:** Contractor’s standard commercial warranty.
- 16. Export Packing Charges (if applicable):** N/A
- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level):** Contact Contractor
- 18. Terms and conditions of rental, maintenance, and repair (if applicable):** N/A
- 19. Terms and conditions of installation (if applicable):** N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A
- 20a. Terms and conditions for any other services (if applicable):** N/A
- 21. List of service and distribution points (if applicable):** N/A
- 22. List of participating dealers (if applicable):** N/A
- 23. Preventive maintenance (if applicable):** N/A
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).** N/A
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor’s website or other location.) The EIT standards can be found at:**
www.Section508.gov/. N/A
- 25. Data Universal Numbering System (DUNS) number:** 079935970
- 26. Notification regarding registration in System for Award Management (SAM) database:**
- 27. Final Pricing:**

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN(s)	Labor Category	Min EDU	Min EXP	GSA Price (w/IFF)
56131: 518210C	Senior Implementation Manager	Bachelors	5	\$143.58
56131: 518210C	Implementation Manager	Bachelors	3	\$105.00
56131: 518210C	Business Analyst	Bachelors	7	\$143.58
56131: 518210C	Junior Business Analyst	Bachelors	3	\$88.05
56131: 518210C	Senior Direct Source Executive	Bachelors	4	\$143.58
56131: 518210C	Program Ambassador	Bachelors	6	\$119.65
56131: 518210C	Curation Specialist - Recruiter	Bachelors	3	\$71.79
56131: 518210C	Curation Sourcing Specialist	High School	3	\$47.86

LABOR CATEGORY DESCRIPTIONS BELOW

Labor Category Descriptions

	<i>Description</i>
	<p>Senior Implementation Manager:</p> <p>Qualifications: Undergraduate degree (four year) or equivalent demonstrated expertise. Must have demonstrated strong leadership skills, focused on issue resolution, innovative solutions and team management. PMP certification or equivalent is required. Must have working experience dealing with clients and multi software implementations (min of 5 years).</p> <p>Duties: Understand client business requirements including short and long-term goals and objectives</p> <ul style="list-style-type: none"> • Provide consultation on how to best use software to solve business problems and how to implement within a client's overall contingent workforce strategy • Lead clients through the setup of SAAS based software and ensure a successful end-to-end implementation including customizing a program that fits their individual needs • Managing and/or supporting Service Partners through the implementation to ensure a successful operational and technical launch • Scope, plan and manage progress against project plans (set up weekly meetings, manage/track deliverables/milestones, escalate risks and issues, propose solutions to ensure project delivery) • Partner with the Technical Lead and Service Partner to develop an execution plan that accounts for both the operational, functional and technical work streams of the project • Concurrently support multiple enterprise client implementations • Provide ongoing client and service partner support to ensure program objectives are met • Act as a consultant to the client, providing advice on strategies that align with TalentNet products
	<p>Implementation Manager:</p> <p>Qualifications: Undergraduate degree (four year) or equivalent demonstrated expertise. Must have demonstrated strong leadership skills, focused on issue resolution, innovative solutions and team management. PMP certification or equivalent is required. Must have working experience dealing with clients and multi software implementations (min of 3 years).</p>

	<p>Duties: Understand client business requirements including short and long-term goals and objectives</p> <ul style="list-style-type: none"> • Provide consultation on how to best use software to solve business problems and how to implement within a client's overall contingent workforce strategy • Lead clients through the setup of SAAS based software and ensure a successful end-to-end implementation including customizing a program that fits their individual needs • Managing and/or supporting Service Partners through the implementation to ensure a successful operational and technical launch • Scope, plan and manage progress against project plans (set up weekly meetings, manage/track deliverables/milestones, escalate risks and issues, propose solutions to ensure project delivery) • Partner with the Technical Lead and Service Partner to develop an execution plan that accounts for both the operational, functional and technical work streams of the project • Concurrently support multiple enterprise client implementations • Provide ongoing client and service partner support to ensure program objectives are met • Act as a consultant to the client, providing advice on strategies that align with TalentNet products
	<p>Business Analyst</p> <p>Qualifications: Bachelor's degree in Computer Science, Engineering, Mathematics, a related field or equivalent practical experience. 7 years of relevant work experience. Experience in designing, configuring, and testing IT modules. Experience implementing and customizing vendor software or building financial applications through full system cycles. Experience in implementing financial solutions using VMS technology.</p> <p>Duties: Partner with internal business teams in developing delivery roadmaps and defining business processes and associated system requirements.</p> <ul style="list-style-type: none"> • Organize and manage project work to drive predictable delivery. • Participate in system implementation projects (requirements documentation, systems configuration, test documentation/execution, issue identification and resolution). • Support and upgrade implemented systems. • Architect innovative solutions to automate and scale business systems. • Triaging bugs (duplicating, documenting and escalating) • User education • Access management • Collaborating with Tier 2 Support for issue escalation

	<p>Business Analyst (Junior)</p> <p>Qualifications: Bachelor's degree in Computer Science, Engineering, Mathematics, a related field or equivalent practical experience. 3 years of relevant work experience. Experience implementing and customizing vendor software.</p> <p>Duties: Responsible for Coordination of the following implementation activities</p> <ul style="list-style-type: none"> • Gathering and review of client jobs • Gathering and review of client job descriptions • Coordinating client approval of email notifications and configuring in system • Gathering client configuration requirements • Developing Implementation External facing documentation • Configuration Requirements • Development of Internal User Guides for Admin Panel and Configuration • Responding to first level technical support requests raised by users • Triaging bugs (duplicating, documenting and escalating) • User education • Access management • Collaborating with Tier 2 Support for issue escalation • Configuration requests • Responsible to oversee Answer365 Support solution ensuring all client requests are supported appropriately and processes are efficient and effective • As needed - Ticket creation and tracking in Jira for bugs and user stories • Performing User Acceptance Testing of bug resolution • Development and delivery of monthly consolidated Support Reporting • Technical improvement recommendations based on support tickets <p>.</p>
	<p>Program Ambassador</p> <p>Qualifications: University/College Degree in Business Administration, Commerce, Finance, IT or equivalent work experience. Knowledge of complex contingent labor programs and modern recruitment strategy, processes and best practices. Experience within the contingent workforce industry and knowledge of employment law, worker classification and co-employment risks. Basic ATS and/or VMS Administration skills. 6+ years' experience in Agency or Corporate Recruitment</p> <p>Duties: Developing a deep understanding of client's culture, strategic initiative and projects</p> <ul style="list-style-type: none"> • Meet with business leaders and hiring managers to understand and qualify temporary worker requirements and uncover how they relate back to the client's overall strategy • Engaging directly with the Talent Services Delivery Team and indirectly with recruitment teams to manage resource fulfilment processes and timelines for all client resource requests. • Developing and facilitating execution of client strategy, in line with corporate and financial strategic business objectives • Developing and maintaining relationships with key internal business contacts to support growth of the curation services in a way that positively promotes brand recruitment and aligns with corporate strategies. This will include keeping regular contact with all key client contacts to maximize/leverage available recruitment opportunities

	<ul style="list-style-type: none"> • Evaluating client trends, competitive activity, economic factors and changes in the client market segment you manage and translate that knowledge into definitive and actionable plans and forecasts to build profitable growth • Keeping management informed of ongoing sales activities through daily entries into ATS weekly sales reports • Meeting or exceeding assigned sales targets and penetrating/developing assigned clients
	<p>Curation Specialist - Recruiter</p> <p>Qualifications: University Degree or College Diploma in Business Administration (BBA), General Arts, Marketing and Hospitality Ability to rapidly learn and adopt to new business processes and best-practices. Ability to develop successful strategies for self-managing and balancing the successful delivery of monthly and quarterly performance goals with work/life balance. Strong organizational and time-management skills. Ability to problem solve and identify innovative solutions to unanticipated challenges. Strong negotiation and sales skills. Strong communication skills: ability to communicate effectively in a team and influence others. Knowledge of current business/market trends and technology. Minimum 3 years experience.</p> <p>Duties: Rapidly assess client job requisitions, discerning key knowledge, skills and ability to build a pipeline of high-quality candidates</p> <ul style="list-style-type: none"> • Be on the hunt for quality candidates across all industries and promote the client environment • Act as the key point of contact, aligning a candidate's personal goals, availability and qualification to client requirements • Understand the client inside and out to ensure you can bring the best talent to our Talent Community • Freedom to recruit, organize and tackle any opportunity we have open • Conduct interviews in addition to negotiating market competitive pay rates • Coach and provide consulting on resume preparation and client interviewing skills • Support in the enhancement of best-in-class recruitment processes • Collaborate and create healthy competition with the rest of the recruitment team • Propel your success into a promotion by successfully meeting internal targets/metrics • From time-to-time support the Manager, Operations in end-to-end management of client requisition lifecycle, including intake, qualification, distribution of client requirements to delivery team, submittal reviews, client submissions • Maintain current understanding of contingent workforce industry, changes and innovations • Attending tradeshows and career fairs

	<p>Curation Sourcing Specialist</p> <p>Qualifications: Strong experience using various sourcing techniques namely Boolean, LinkedIn X-Ray searches. Use of social media to source suitable candidates Experience with North America and/or UK recruitment. Minimum 3 years experience.</p> <p>Duties: Utilizing the database to identify potential candidates for existing and future client requirements.</p> <ul style="list-style-type: none"> • Sourcing candidates from job boards using various sourcing techniques and populating the database with top talent according to client guidelines. • Effectively aligning recruitment efforts with teams in North America using excellent communication and follow-up. • Informing team lead of ongoing recruitment activities through daily entries into ATS, end of day reports and attending morning boards. • Remaining target oriented and providing suitable candidates on a consistent basis within tight timelines, understanding the need for speed and a sense of urgency. • Adhering to sourcing processes • Meeting or exceeding assigned targets.
	<p>Senior Direct Source Delivery Executive</p> <p>Qualifications: Undergraduate degree (four year) Consistently meeting or exceeded expectations as a recruiter and can manage projects concurrently. Have strong oral and written communication skills while always maintain a professional image (personal attire and attitude). 4+ years in a management position</p> <p>Duties: Provide oversight and management of service delivery within the Direct Source Recruitment team and resource management teams.</p> <ul style="list-style-type: none"> • Be responsible for building a cohesive and effective team of service delivery staff dedicated to ongoing improvement of business operations; manages the recruitment, selection, orientation, development and retention of high caliber staff. Also sets performance objectives, provides ongoing training and supervision of operations personnel, conducts periodic performance reviews; takes corrective actions as appropriate; manages compensation adjustments. • Analyze operational and financial performance indicators and monitors trends to ensure service delivery meets agreed levels which includes participating in quarterly performance reviews with key delivery personnel to ensure service levels are met and implement any appropriate follow up actions. • Direct and participates in regular reviews of the Direct Source client account and provide feedback on strengthening competencies, improving service delivery; attracting high caliber service staff; containing operating expenses and managing within budget. • Identifies needs for expansion of existing service delivery technology and development of new technology solutions. Elevate functionality/efficiency by implementing new technology/strategies. • Participate in the development of the annual strategic business plan and budget; monitors

	<ul style="list-style-type: none">• Continue to improve the fulfilment of Direct source candidates and compensation will be based on exceeding certain fulfillment thresholds• Build new strategies for improving the recruiter workflow and allowing the direct source team to be more successful• Schedule in take calls with all managers and deliver the knowledge back to the recruitment team• Hire and train new recruiters when they are brought on board• Improve and roll out key strategic reports for management based on weekly, monthly, quarterly and yearly targets
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